
Health and Safety Policy Statement

At JS Transport Management Services, trading as Total Compliance, we prioritise the health, safety, and well-being of our employees, customers, contractors, and the public. We are fully committed to maintaining a safe and healthy work environment across all our operations.

Our Health and Safety Policy encompasses the following principles:

1. Compliance with Applicable Laws and Regulations:

We adhere to all relevant health and safety laws, regulations, and industry standards. Our goal is to exceed the minimum requirements and continuously improve our safety performance.

2. Risk Assessment and Hazard Prevention:

We conduct comprehensive risk assessments to identify potential hazards and implement effective control measures. Our proactive approach ensures a safe workplace and minimises the risk of accidents, injuries, and occupational illnesses.

3. Employee Engagement and Training:

We recognise that the involvement and empowerment of our employees are vital to maintaining a strong safety culture. We provide regular training and educational programs to ensure that our workforce has the knowledge and skills necessary to work safely and prevent incidents.

4. Communication and Consultation:

We promote open communication channels between management, employees, and other stakeholders to foster a collective commitment to health and safety. We encourage the reporting of hazards, near-misses, and safety concerns, and we actively seek input and involvement from all levels of the organisation.

5. Continuous Improvement:

We regularly review our health and safety performance to identify areas for improvement. By learning from incidents and implementing corrective actions, we strive to create a safer work environment and prevent the recurrence of accidents or hazards.

6. Emergency Preparedness:

We maintain emergency response plans and procedures to effectively handle potential emergencies, such as fires, natural disasters, or medical incidents. Regular drills and training sessions are conducted to ensure preparedness and prompt response in critical situations.

7. Contractor and Supplier Safety:

We work closely with our contractors and suppliers to ensure they adhere to the same high health and safety standards we maintain. We select partners who share our commitment to safety, and we provide guidance and support to help them meet our requirements.

8. Continuous Communication:

We regularly communicate our health and safety policies, procedures, and expectations to all employees, contractors, and stakeholders. This policy statement is readily accessible to everyone and is reviewed periodically to ensure its ongoing relevance and effectiveness.

9. Locations of Health and Safety Provisions:

- First Aid Box - Third floor, Office Manager's Office
- Accident Book - Third floor, Office Manager's Office
- H&S Law Poster – Second and third floor notice boards

Through the collective efforts of management, employees, and stakeholders, we aim to achieve a safe, healthy, and incident-free work environment. Our commitment to health and safety is integral to our business operations and is an essential part of our overall success.